



Diversity Committee

Minutes

1 October 2026

2:30-3:00pm

R-109

Attended: N. Martínez, A. Sánchez, I. Vilaboy, M. Rodriguez, J. Hill, I. Carrillo, M. Corro Flóres, M. George, A. Díaz-Arroyo, B. Morris

Absent: L. Levy, M. Gutierrez-Aguero

- I. Action Item: Vote to approve CAIR Professional Development Workshop for Spring 2027; PD Coordinator M. Anzures, will request EEO funds from the District once Diversity Committee and Professional Learning Committee vote to approve.
Unanimously Approved
- II. Action Item: Vote on new Diversity Committee logo (tentative)
Since we have restructured and renewed our process and charge, etc, it's time to consider a new logo; also, because people often ask for our logo to put on flyers of events we've funded; looked at some ideas and will follow up by asking if Graphic Design students can help us create a new logo
- III. Update on September CDAC meeting
 - a. Johanna Polkowitz is retiring
 - b. Give feedback on seasonal or special occasion flags (see attached document)
Questions/comments to share at the next CDAC meeting:
 - **Would hope that they've done the research that these are the most inclusive flag that accurately represent these communities**
 - **Name of Cesar Chavez Day needs to be updated to Farmworker's Day**
 - **Suggestion to change name to "National Womxn's Ourstory Month" – add the 'x' and change to "ourstory"**
 - **Add specific dates to the Heritage Month, some have them others don't**
 - **What's the difference between "awareness" month and "history" month?**

- c. Distribution of EEO funds to each campus could change; should discuss sending call-out for DEI/AA activities in fall of each year?

Did not discuss in full, but in case amount of funding changes due to change in leadership and/or if funding distribution changes after Johanna P. retires, we should discuss changes we'd like to make for distributing funds for next academic year before the semester ends.

- d. Discussed the importance of cross-district uniformity in heritage terminology (Latinx, Hispanic, etc.)

- There's a lot of autonomy in terms of how people want to identify; committee agreed that each campus should decide on what terms they want to use because we have different demographics and campus cultures
- On a side note, Norell shared that the history of the term "Hispanic" in the US comes out of the 1980s Reagan era and a conservative shift after the Civil Rights Era; it was a US government term imposed on people who are linked to a country that underwent Spanish colonization, and partly an attempt at replacing and erasing the more radical term "Chicana/o," so for us at City we don't want the term "Chicana/o/x" erased when we refer to Latina/o/x people because we don't want to erase the history of the Chicana/o/x struggle and/or the Mexican people in the US.

- e. What are other campuses doing with their funds?

- i. Miramar – similar process as City College
- ii. Mesa (absent the day of meeting)
- iii. CE – doesn't have a process, encourages people to bring project ideas

- IV. Call for new Faculty and Classified committee members went out; encourage good candidates to apply

- V. Discuss \$1800 budget

- Dean A. Sánchez connected with TuYo Theater Director, Patrice Amon, and said they could possibly perform the play "Our Lady of the San Diego Convention Center" at City College after their season is over; play is about girls in ICE detention and is relevant to what is happening today around the country and the recent ICE abduction at SD City College; will need to find out if the Black Box Theater is available

